

BUSINESS ADMINISTRATION

Specialization: Human Resource Management



ABOUT THIS DEGREE PROGRAM

BUSINESS CORE

A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students

to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques to improve organizational performance through planning and staffing decisions and training and development programs.

IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices and training and development programs? If so, this program could be the right fit for you.

CAREER OPPORTUNITIES

Graduates of DeVry University's Business Administration program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administration Assistant
- Administration Services Manager
- Employee Benefits Specialists
- Employee Relations Manager
- Human Resource Generalist
- Human Resource Information Systems Specialist
- Management Analyst Consultant

WHAT YOU'LL LEARN

ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic environment
- Solve complex problems
- Analyze business-related data
- Apply appropriate technologies

BUSINESS CORE

- Lead, manage, and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve operations and strategy

PROGRAM

- Produce financial statements using GAAP guidelines and use managerial analysis to budget for sales and costs
- Analyze financial and statistical data using spreadsheet and database software
- Apply marketing strategies for business products and services
- Apply project management techniques through project planning software

SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

QUICK FACTS

124
CREDIT HOURS
minimum credit hours
required for graduation^{1,2}

2 + 8
YEARS MONTHS
minimum length to graduation³

ACCREDITATION MATTERS

SHRM

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.

LEARN FROM THOSE WHO LEAD

LEARN FROM THOSE WHO LEAD

Our faculty possesses academic credentials and professional experience. They walk into the classroom bringing hard-earned knowledge from years of study and expertise honed through years of experience in the fields they teach.

FLEX 2 FIT

FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

ESSENTIALS

50
CREDIT HOURS

COMMUNICATION SKILLS

- ENGL112¹ Composition
- ENGL135 Advanced Composition
- ENGL216 Technical Writing
- SPCH275 Public Speaking

HUMANITIES²

- HUMN303 Introduction to the Humanities
- ETHC445 Principles of Ethics
- LAS432 Technology, Society, and Culture

SOCIAL SCIENCES

- SOCS185 Culture and Society
- SOCS325³ Environmental Sociology
- LAWS310⁴ The Legal Environment

MATHEMATICS AND NATURAL SCIENCES

- MATH114 Algebra for College Students
- MATH221 Statistics for Decision-Making
- SCI228⁵ Nutrition, Health and Wellness with Lab

PERSONAL AND PROFESSIONAL DEVELOPMENT

- CARD405 Career Development
- COLL148 Critical Thinking and Problem-Solving

¹ Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

² Students enrolled at a Pennsylvania location must take HUMN451 as part of this requirement.

³ Certain students enrolled as online students are assigned PSYC307 in lieu of this requirement.

⁴ Students enrolled at a Nevada location must take POLI332 in lieu of this requirement.

⁵ Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement.

BUSINESS CORE

18
CREDIT HOURS

BUSINESS CORE⁶

- ACCT212 Financial Accounting
- BIS155 Data Analysis with Spreadsheets with Lab
- BUSN115 Introduction to Business and Technology
- BUSN319 Marketing
- COMP100 Computer Applications for Business with Lab
- MGMT303 Principles of Management

⁶ Students enrolled at a New Jersey location must also take the following to fulfill this requirement:

(a) all of: BUSN412; GSCM206

(b) one of: BUSN369; INTP491 and INTP492

PROGRAM

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CREDIT HOURS

FINANCE AND MANAGEMENT

- ACCT346 Managerial Accounting
- BIS245 Database Essentials for Business with Lab
- BUSN379 Finance
- ECON312 Principles of Economics
- MGMT404 Project Management

ELECTIVES

The following suggested electives ensure students meet prerequisite requirements and offer applied tech skills for today's business world. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours. Students may request alternate elective courses through academic advising.

- CIS115 Logic and Design
- MGMT408 Management of Technology Resources
- SEC310 Principles and Theory of Security Management

SENIOR PROJECT

- BUSN460 Senior Project

SPECIALIZED

28
CREDIT HOURS

HUMAN RESOURCE MANAGEMENT

- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits
- MGMT410 Human Resource Management

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, www.tn.gov/thecc. Nashville Campus: 3343 Perimeter Hill Dr., Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry's academic catalog, available via devry.edu/catalogs, contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2019 DeVry Educational Development Corp. All rights reserved. Version 9/23/19

