

# MANAGEMENT

Specialization: Human Resource Management



## ABOUT THIS DEGREE PROGRAM

### BUSINESS CORE

#### A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These

courses introduce students to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

#### A PROGRAM TO FUEL YOUR FUTURE

In this specialization, you'll learn leadership, human resource management, labor relations and conflict management theories and techniques.

#### IS THIS PROGRAM FOR YOU?

Do you want to play an important role in developing organizations' staffing plans, benefit management practices, hiring practices, and training and development programs? If so, this management program specializing in human resources could be the right fit for you.

## CAREER OPPORTUNITIES

Graduates of DeVry University's Management program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Benefits Coordinator
- Compensation Specialist
- Human Resources Associate (HR Associate)
- Human Resources Generalist (HR Generalist)
- Human Resources Assistant (HR Assistant)
- Work Force Advisor
- Workforce Services Representative (WSR)

## WHAT YOU'LL LEARN

### ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Apply appropriate technologies

### BUSINESS CORE

- Lead, manage and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk, and analyze business opportunities
- Evaluate and solve complex business problems using data
- Use technology to develop solutions to improve daily operations and long-term strategy

### PROGRAM

- Apply leadership, resource management and conflict management techniques to solve business problems
- Analyze financial and statistical data using spreadsheet and database software
- Apply managerial theories and techniques to improve organizational performance and foster continuous improvement
- Effectively communicate business information to varying audiences through varying media

### SPECIALIZED

- Develop solutions to personnel-related disputes and grievances
- Apply management theories to make organizational planning and staffing decisions
- Evaluate technology options used for managing the human resource function
- Produce a comprehensive business plan to guide strategy and operations

## QUICK FACTS

**122**  
CREDIT HOURS  
minimum credit hours required for graduation<sup>1</sup>

**7%**  
GROWTH  
nationally from 2018-2028 for employment of Administrative Services Managers<sup>2</sup>

**2 + 8**  
YEARS MONTHS  
minimum length to graduation<sup>3</sup>

### ACCREDITATION MATTERS

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at [www.shrm.org](http://www.shrm.org).

## SHRM

LEARN  
FROM THOSE WHO  
LEAD

### LEARN FROM THOSE WHO LEAD

Our faculty possesses academic credentials and professional experience. They walk into the classroom bringing hard-earned knowledge from years of study and expertise honed through years of experience in the fields they teach.

FLEX  
2 FIT

### FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

<sup>1</sup> 125 for students enrolled at a Pennsylvania location. <sup>2</sup> <https://www.bls.gov/ooh/management/administrative-services-managers.htm>. Data reflects a national projected percentage change in employment from 2018-2028 and may not reflect local economic conditions. <sup>3</sup> Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at <https://www.devry.edu/degree-programs.html>.

**ESSENTIALS**

**40**  
CREDIT HOURS

**COMMUNICATION SKILLS**

- ENGL112 Composition
- ENGL135 Advanced Composition

**HUMANITIES<sup>1</sup>**

- ETHC445 Principles of Ethics
- LAS432 Technology, Society, and Culture

**SOCIAL SCIENCES**

- ECON312 Principles of Economics
- SOCS185<sup>2</sup> Culture and Society

**MATHEMATICS AND NATURAL SCIENCES**

- MATH114 Algebra for College Students
- MATH221 Statistics for Decision-Making
- SCI228<sup>3</sup> Nutrition, Health and Wellness with Lab

**ADDITIONAL GENERAL EDUCATION SELECTION**

- SPCH275 Public Speaking

**PERSONAL AND PROFESSIONAL DEVELOPMENT**

- CARD405 Career Development
- COLL148 Critical Thinking and Problem-Solving

<sup>1</sup> Students enrolled at a Pennsylvania location must take HUMN451 as part of this requirement.  
<sup>2</sup> Students enrolled at a Nevada location must take POL1332 as part of this requirement or the General Education Option.  
<sup>3</sup> Ohio residents enrolled as online students, and students enrolled at an Ohio location, must take an additional natural sciences course from those with prefixes BIOS, PHYS, or SCI as part of this requirement.

**BUSINESS CORE**

**18**  
CREDIT HOURS

**BUSINESS CORE**

- ACCT212 Financial Accounting
- BIS155 Data Analysis with Spreadsheets with Lab
- BUSN115 Introduction to Business and Technology
- BUSN319 Marketing
- COMP100 Computer Applications for Business with Lab
- MGMT303 Principles of Management

**PROGRAM**

**38**  
CREDIT HOURS

**MANAGEMENT AND TECHNOLOGY**

- BIS245 Database Essentials for Business with Lab
- BUSN278 Budgeting and Forecasting
- BUSN369 International Business
- CIS115 Logic and Design
- MGMT404 Project Management
- MGMT410 Human Resource Management

**ANALYTICS**

- BIAM300 Managerial Applications of Business Analytics
- BIAM400 Applied Business Analytics
- BIAM410 Database Concepts in Business Intelligence

**SENIOR PROJECT**

- BUSN460 Senior Project

**SPECIALIZED**

**28**  
CREDIT HOURS

**HUMAN RESOURCE MANAGEMENT**

- BUSN412 Business Policy
- HRM320 Employment Law
- HRM330 Labor Relations
- HRM340 Human Resource Information Systems
- HRM410 Strategic Staffing
- HRM420 Training and Development
- HRM430 Compensation and Benefits

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), [www.hlcommission.org](http://www.hlcommission.org). Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the [Tennessee Higher Education Commission, www.tn.gov/thecc](http://www.tn.gov/thecc). Nashville Campus: 3343 Perimeter Hill Dr., Nashville, TN 37211. Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. DeVry's academic catalog, available via [devry.edu/catalogs](http://devry.edu/catalogs), contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing. ©2019 DeVry Educational Development Corp. All rights reserved. Version 9/24/19

