

# TECHNICAL MANAGEMENT

Specialization: Human Resource Management



## ABOUT THIS DEGREE PROGRAM

### BUSINESS CORE

#### A FOUNDATION IN BUSINESS

This program features a series of essential Business Core courses to help build interdisciplinary skills critical to workplace success. These courses introduce students

to key disciplines that support business careers and cover concepts related to general business principles, including accounting, marketing, management and the analytic skills that inform business decision-making.

The Business Core coursework introduces students to contemporary workplace applications. In each course, the learning experience is enhanced through activities that help students apply the course material, while shaping future education and career choices.

#### A PROGRAM TO FUEL YOUR FUTURE

In this specialization you'll gain a deeper understanding of the skills required to be a successful HR professional, including designing pay structures, developing employee policies and communicating employee benefits.

#### IS THIS PROGRAM FOR YOU?

Do you have potential transfer credits and an interest in pursuing a career in human resources? Then this program may be the right fit for you.

## CAREER OPPORTUNITIES

Graduates of DeVry University's Technical Management program with a specialization in Human Resource Management may consider, but are not limited to, the following careers:

- Administrative Assistant
- Employee Benefits Specialist
- Employee Relations Manager
- Human Resource Information Systems Specialist
- Human Resource Generalist
- Management Analyst Consultant
- Training and Development Manager

## WHAT YOU'LL LEARN

### ESSENTIALS

- Communicate methods and findings
- Collaborate in a dynamic work environment
- Solve complex problems
- Analyze financial and business-related data
- Apply appropriate technologies

### BUSINESS CORE

- Lead, manage, and collaborate in diverse environments in physical and virtual settings
- Allocate financial and human resources, manage risk and analyze business opportunities
- Evaluate and solve complex business problems using numerical and qualitative data
- Use technology to develop business solutions to improve daily operations and long-term strategy

### PROGRAM

- Apply basic project management techniques through project planning software
- Analyze financial and statistical data using spreadsheet and database software
- Examine opportunities within the organization and propose changes for quality improvement
- Effectively communicate business information to diverse audiences through various media

### SPECIALIZED

- Assess system capabilities
- Analyze legal concepts and principles
- Evaluate managed care
- Evaluate budgets

## QUICK FACTS

**122**  
CREDIT HOURS  
minimum credit hours required for graduation<sup>1</sup>

**7%**  
GROWTH  
nationally from 2018-2028 for employment of Administrative Services Managers<sup>2</sup>

**2 + 8**  
YEARS MONTHS  
minimum length to graduation<sup>3</sup>

## SHRM

### SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at [www.shrm.org](http://www.shrm.org).



### ACBSP-ACCREDITED

Our Technical Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP), demonstrating that it has met the standards of business education that promote teaching excellence. Learn more about ACBSP at [www.acbsp.org](http://www.acbsp.org).

## FLEX 2 FIT

### FLEXIBILITY TO FIT YOUR LIFE

Take courses online, on campus, or in our innovative connected classrooms. Study full- or part-time and tailor your DeVry experience to fit your life. Classes start every 8 weeks, so you can begin your college degree when it makes sense for you.

<sup>1</sup> 125 for students enrolled at a Pennsylvania location. <sup>2</sup> <https://www.bls.gov/ooh/management/administrative-services-managers.htm>. Data reflects a national projected percentage change in employment from 2018-2028 and may not reflect local economic conditions. <sup>3</sup> Not including breaks. Assumes year-round, full-time enrollment. Additional program information may be found at <https://www.devry.edu/degree-programs.html>.

# Technical Management | Human Resource Management

## ESSENTIALS

**40**  
CREDIT HOURS

### COMMUNICATION SKILLS

ENGL112 <sup>1</sup>	Composition
ENGL135	Advanced Composition

### HUMANITIES<sup>2</sup>

ETHC445	Principles of Ethics
LAS432	Technology, Society, and Culture

### SOCIAL SCIENCES

ECON312	Principles of Economics
SOCS185 <sup>3</sup>	Culture and Society

### MATHEMATICS AND NATURAL SCIENCES

MATH114	Algebra for College Students
MATH221	Statistics for Decision-Making
SCI228 <sup>4</sup>	Nutrition, Health and Wellness with Lab

### ADDITIONAL GENERAL EDUCATION SELECTION

SPCH275	Public Speaking
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### PERSONAL AND PROFESSIONAL DEVELOPMENT

CARD405	Career Development
COLL148	Critical Thinking and Problem-Solving

<sup>1</sup> Students enrolled at a New Jersey location take ENGL108 in lieu of this course.

<sup>2</sup> Students enrolled at a Pennsylvania location must take HUMN451 as part of this requirement.

<sup>3</sup> Students enrolled at a Nevada location must take POLI332 as part of this requirement or the General Education Option.

<sup>4</sup> Students enrolled at a New Jersey location may take PHYS204 or SCI200 to fulfill this requirement

## BUSINESS CORE

**18**  
CREDIT HOURS

### BUSINESS CORE

ACCT212	Financial Accounting
BIS155	Data Analysis with Spreadsheets with Lab
BUSN115	Introduction to Business and Technology
BUSN319	Marketing
COMP100	Computer Applications for Business with Lab
MGMT303	Principles of Management

## PROGRAM

**37**  
CREDIT HOURS

### MANAGEMENT AND TECHNOLOGY

BIS245	Database Essentials for Business with Lab
MGMT404	Project Management

### ELECTIVES<sup>5</sup>

The following suggested electives follow the TechPath and ensure students meet prerequisite requirements. Qualifying prior college coursework not meeting other program requirements may be applied toward the elective hours. Students may request alternate elective courses through academic advising.

BUSN369	International Business
BUSN412	Business Policy
MGMT408	Management of Technology Resources
SEC310	Principles and Theory of Security Management
WGD201	Visual Design Fundamentals
WGD210	Digital Imaging Fundamentals
WGD229	Information Design

### SENIOR PROJECT

BUSN460	Senior Project
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## SPECIALIZED

**28**  
CREDIT HOURS

### HUMAN RESOURCE MANAGEMENT

HRM320	Employment Law
HRM330	Labor Relations
HRM340	Human Resource Information Systems
HRM410	Strategic Staffing
HRM420	Training and Development
HRM430	Compensation and Benefits
MGMT410	Human Resource Management

<sup>5</sup> Students enrolled at a New Jersey location must take 55 semester-credit hours of general education coursework. Fifteen semester-credit hours of general education coursework may be applied to the Electives course area

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